

«ENVIRONMENTAL POLICY»

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« You may never
know what results
come of your
action, but if you
do nothing there
will be no result.»

Mahatma Gandhi

All enterprises of the Swatch Group follow faithfully the decided way of the Swatch Group culture to the lasting and optimized environmental compatibility, also our company Renata.

This can be found on the homepage of the Swatch Group, as well as in the current annual reports of the Swatch Group.

In accordance with our corporate culture, all companies of the Swatch Group are consistently pursuing the path they have taken to achieve sustainable and best possible environmental compatibility of Group activities, including Renata

The ecological progress and improvements in social compatibility are sustainably supported by simultaneously targeted quality improvements and cost reductions. Environmental goals are set annually and monitored with action plans and audits based on these criteria.

Our environmental policy defines the principles of environmental protection that RENATA pursues for its activities. It is defined by the company management and is generally binding for all activities and at all RENATA locations worldwide.

The principles shall also be followed by the business partners of the supply chain in an applicable manner.

Recognized management systems such as ISO 14001 were used as a reference in preparing the Policy.

To adopt the Policy a business (e.g. supplier) shall declare its support for the Policy and shall conform to the standards in accordance with a recognized management systems such as ISO 14001.



2. Our environmental focuses

- ❗ **to conserve the nature and its resources**
- ❗ **Develop products sustainably and environmentally friendly**
- ❗ **to manufacture products with continuously reduced and minimized negative environmental impact by using highly efficient production methods and well selected raw materials**
- ❗ **to use raw materials, energy resources and water economically**
- ❗ **to avoid unnecessary waste**
- ❗ **and to use auxiliary materials environmental-friendly**

3. Action principles of the environmental policy of Renata

- RENATA regards security as well as protection of humans and environment as a request of fundamental importance. The management will examine these environmental-political guidelines regularly for new requirements as well as will create procedures for the effective conversion to operational practice and will make available the necessary means for it.
- RENATA strengthens with all employees the personal sense of responsibility for the environment and sharpens their view for possible environmental impacts by the business activity and our products.
- RENATA enforces and honours the participation of the employees to improve the environmental performance of RENATA by the equal evaluation of all improvement suggestions in the context of the RENATA suggestion system.
- RENATA decreases continuously the dangers and risks with production, sales, application, utilization and disposal of its products for the protection of its employees, neighbours, customers and consumers as well as for the environment. Safety, health and environmental aspects are already considered with the development of new products and production procedures.
- RENATA takes questions and doubts of the public regarding the products and enterprise activities seriously and deals constructively with it.
- RENATA informs the public about its environmental effects and about the environmental achievements by the context of the consolidated company report of the Swatch Group.
- RENATA informs its customers about safe use and disposal of its products. We constantly work on the extension of our knowledge over possible effects of products, production procedures and their environmental aspects on humans and environment
- RENATA obligates the companies, which work on behalf of RENATA, to the adherence of the respective legal requirements.
- RENATA deals with resources consciously carefully.
- RENATA understands the respective national legal regulations as minimum requirements and aims for the whole RENATA a higher level of security, health and environmental protection.

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Date


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